



Linda Scott, PhD  
Chief Executive Officer

1313 P Street, Suite #205  
Fresno, CA 93721  
Phone: (559) 230-3073  
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## **BOARD MEETING AGENDA**

### **BOARD OF DIRECTORS AGAPE CORPORATION**

**Location: 1313 P. Street Suite 205 Fresno, Ca. 93721**

**Date: 1/27/2020**

**Time: 5:30 p.m.**

#### **INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS**

The Agape Corporation welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. With regard to items that are on the agenda, you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address, and adhere to the time limits set forth.
5. In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Director's office.



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**I. PRELIMINARY**

**A. CALL TO ORDER**

Meeting was called to order by the Board Chair at \_\_\_\_\_.

**B. ROLL CALL**

Present                      Absent

**Board of Directors**

Everett Cowings Jr., President  
Christina Rodriguez, Treasurer  
Gloreta Johnson, Secretary

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Members (Interim)**

Christina Rodriguez, Parent Representative

\_\_\_\_\_

**Staff**

Dr. Linda Scott, Chief Executive Officer  
Dr. Rivers, Superintendent

\_\_\_\_\_  
\_\_\_\_\_

**Guest**

\_\_\_\_\_

**II. CONSENT AGENDA ITEMS**

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

- A. Review 8/5/2019; 10/28/2019; 12/9/2019 & 12/16/2019 Board Meeting minutes.  
Approval is recommended.

It is recommended that the Board approve Consent Agenda Item A	Motion: ___	Action: ___
	Second: ___	Vote: ___

**III. COMMUNICATIONS**

- A. ORAL COMMUNICATIONS – PUBLIC COMMENTS: Non-agenda items: no individual presentation shall be for more than five (5) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.



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**IV. AGAPE UPDATE**

- ACBS Instructor Comparisons (New wage Amounts)
- Employee Salary Changes
- John Hancock Earnings on hardship withdrawal (401K plan)
- Agape-Ellis LLC
- Building Progress & Estimates

**V. CARTER G. WOODSON PROGRAMMING UPDATE**

- Enrollment & ADA
- Charter Renewal

**VI. W.E.B. DuBois PROGRAMMING UPDATE**

- Enrollment & ADA
- Playground Construction
- SELPA Application

**VII. AGAPE ACTION ITEMS**

**A.** Review and discuss ACBS stipend and hourly wages. An increase is proposed, based on comparison of surrounding colleges. Approval is recommended.

It is recommended that the Board approve Action Item A	Motion: ___	Action: ___
	Second: ___	Vote: ___

**B.** Review and discuss new laws in effect January 1, 2020; regarding wage increase. Review and discuss employee wage changes. Approval is recommended.

It is recommended that the Board approve Action Item B	Motion: ___	Action: ___
	Second: ___	Vote: ___

**C.** Review and discuss amended (401k), earnings on hardship withdrawals. Approval is recommended.

It is recommended that the Board approve Action Item C	Motion: ___	Action: ___
	Second: ___	Vote: ___

**VIII. CARTER G. WOODSON ACTION ITEMS**

**A.** Consolidated Application & Spending Expenditures. Approval is recommended.



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It is recommended that the Board approve Action Item A	Motion: __	Action: __
	Second: __	Vote: __

**IX. W.E.B. DuBOIS ACTION ITEMS**

A. Consolidated Application & Spending Expenditures. Approval is recommended.

It is recommended that the Board approve Action Item A	Motion: __	Action: __
	Second: __	Vote: __

B. Review and discuss SELPA Application. W.U.S.D., mandatory requirement. Approval is recommended.

It is recommended that the Board approve Action Item B	Motion: __	Action: __
	Second: __	Vote: __

**The meeting will now convene to closed session to discuss the following matters described in Section VII.**

**X. EXECUTIVE SESSION (CLOSED TO THE PUBLIC)**

None

**XI. ADJOURNMENT**

The meeting was adjourned at \_\_\_\_\_.



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**AGAPE CORPORATION**  
*1313 "P" Street #205*  
*Fresno, Ca 93721*  
*(559) 486-1166*  
*(559) 486-1199 FAX*

**Board of Directors**

Everett Cowings, Jr., President  
Christina Rodriguez, Treasurer  
Gloreta Johnson, Secretary

**Members (Interim)**

Christina Rodriguez, Parent Representative

**Staff**

Dr. Linda Scott, Chief Executive Officer  
Dr. Rivers, Superintendent

**Board Meeting Minutes**  
**January 27, 2020**  
**Location: 1313 P Street, Fresno, CA 93721**

**Members**

**Present**

**Absent**

**Board**

Everett Cowings, Jr., President  
Christina Rodriguez, Treasurer  
Gloreta Johnson, Secretary

**Interim Members**

Christina Rodriguez, Parent Representative

**Staff**

Dr. Linda Scott, Chief Executive Officer  
Dr. Rivers, Superintendent



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## **I. Meeting Called to Order**

Meeting called to order by the Board Chair at 5:56 pm.  
Roll call taken at 5:57 pm. One Board Member absent.

## **II. Consent Agenda Items**

Board Meeting minutes approval, tabled until the following Board Meeting. Approval of previous Board Meeting minutes will be reviewed on February 24, 2020; Board Meeting.

## **III. Communications**

### **A. Oral Communications – Public Comments**

a. None.

## **IV. Agape Update**

- ACBS Instructor Comparisons (New Wage Amounts)
  - Board reviewed and discussed ACBS Instructor Comparisons wages.
- Employee Salary Changes
  - Board reviewed and discussed the 5 employees salary changes, who have been affected by the new law, starting January 1<sup>st</sup>.
- John Hancock Earnings on hardship withdrawal (401K plan)
  - Board reviewed and discussed the amendment of John Hancock Earnings on hardship withdrawals.
- Agape-Ellis LLC
  - Agape-Ellis LLC will be tabled for the next Board Meeting.
- Building Progress & Estimates
  - Board reviewed and discussed the building progress and estimates. Preliminary drawings are done. Will be getting preliminary bids.

## **V. Carter G Woodson Programming Update**

- Enrollment & ADA
  - Enrollment: 405. Enrollment declined by 47.



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- ADA: declined by 32.
- Charter Renewal
  - Board reviewed and discussed Charter renewal. Fresno Unified will be coming back in Spring and will provide a formal written report.

**VI. W.E.B DuBois Programming Update**

- Enrollment & ADA
  - Enrollment: 373 students; K-12. 140 students; High school. 200 students; Elementary.
  - ADA: averaging at 35.
- Playground Construction
  - Board reviewed and discussed rebid for playground construction.
- SELPA Application
  - Board reviewed and discussed SELPA Application, due January 31<sup>st</sup>.

**VII. Agape Action Items**

- A. Board reviewed, discussed and granted approval for ACBS stipend and hourly wages.
- B. Board reviewed, discussed and granted approval for employee wage changes.
- C. Board reviewed, discussed and granted approval for amended (401K) John Hancock Earnings on hardship withdrawal.

**VIII. Carter G. Woodson Action Items**

- A. Board reviewed, discussed and approved to table the Consolidated Application and Spending Expenditures to the next Board Meeting.

**IX. W.E.B. DuBois Action Items**

- A. Board reviewed, discussed and approved to table the Consolidated Application and Spending Expenditures to the next Board Meeting.
- B. Board reviewed, discussed and granted approval for SELPA Application.

**X. Executive Session (Closed to the Public)**

None



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**XI. Adjournment**

Meeting adjourned at 6:32 pm.

Confirm Official Minutes:

\_\_\_\_\_  
Clerk

Attest:

\_\_\_\_\_  
Secretary