



Linda Scott, PhD  
Chief Executive Officer

1313 P Street, Suite #205  
Fresno, CA 93721  
Phone: (559) 230-3073  
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## **BOARD MEETING AGENDA**

### **BOARD OF DIRECTORS AGAPE CORPORATION**

**Location: ZOOM**

Meeting ID: 986 23942026

Passcode: 1313

**Date: Oct 25, 2021**

**Time: 5:30 p.m.**

### **INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS**

The Agape Corporation welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. With regard to items that are on the agenda, you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address, and adhere to the time limits set forth.
5. In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Director's office.



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**I. PRELIMINARY**

**A. CALL TO ORDER**

Meeting was called to order by the Board Chair at \_\_\_\_\_.

**B. ROLL CALL**

Present                      Absent

**Board of Directors**

Everett Cowings Jr., President

Christina Rodriguez, Secretary

Gloreta Johnson, Treasurer

**Members (Interim)**

Christina Rodriguez, Parent Representative

**Staff**

Dr. Linda Scott, Chief Executive Officer

Malcolm McArthur, Assistant Superintendent

David Graves, Agape CPA

**Guest**

Roger L Scott, Attorney at Law

**II. CONSENT AGENDA ITEMS**

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

A. Review September 28, 2021 Board Meeting minutes. Approval is recommended.

It is recommended that the Board approve Consent Agenda Item A	Motion: _____	Action: _____
	Second: _____	Vote: _____

**III. COMMUNICATIONS**

A. ORAL COMMUNICATIONS – PUBLIC COMMENTS: Non-agenda items: no individual presentation shall be for more than five (5) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.



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**IV. AGAPE UPDATE**

- ACBS Additional Courses and new curriculum
- ACBS New Degree Programs
- Salary Schedule
- Transportation Safety Plan
- Stipend for Board Members due to college expansion. Additional compliance is needed for the organization
- Revised Employee Handbook
- New Hire Employees

**V. CARTER G. WOODSON PROGRAMMING UPDATE**

- ADA and Enrollment
- CARES Act Reporting
- Revised ESSER III Plan

**VI. W.E.B. DuBois PROGRAMMING UPDATE**

- ADA and Enrollment
- CARES ACT Reporting
- Revised ESSER III Plan
- Civil Rights update

**VII. AGAPE ACTION ITEMS**

**A.** Review and Discuss ACBS Additional Degree Programs. Approval is recommended.

It is recommended that the Board approve Action Item A	Motion: __	Action: __
	Second: __	Vote: __

**B.** Review and Discuss Salary Schedule. Approval is recommended

It is recommended that the Board approve Action Item B	Motion: __	Action: __
	Second: __	Vote: __

**C.** Review and Discuss Transportation Safety Plan. Approval is recommended

It is recommended that the Board approve Action Item C	Motion: __	Action: __
	Second: __	Vote: __

**D.** Review and Discuss Stipend for Board Members. Approval is recommended

It is recommended that the Board approve Action Item D	Motion: __	Action: __
	Second: __	Vote: __



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E. Review and Discuss Revised Employee Handbook. Approval is recommended

It is recommended that the Board approve Action Item E

Motion: \_\_\_\_ Action: \_\_\_\_  
Second: \_\_\_\_ Vote: \_\_\_\_

**VIII. CARTER G. WOODSON ACTION ITEMS**

A. Review and Discuss Reapproval of ESSER III Plan. Approval is recommended

It is recommended that the Board approve Action Item A

Motion: \_\_\_\_ Action: \_\_\_\_  
Second: \_\_\_\_ Vote: \_\_\_\_

**IX. W.E.B. DuBOIS ACTION ITEMS**

A. Review and Discuss Reapproval of ESSER III Plan. Approval is recommended

It is recommended that the Board approve Action Item A

Motion: \_\_\_\_ Action: \_\_\_\_  
Second: \_\_\_\_ Vote: \_\_\_\_

**The meeting will now convene to closed session to discuss the following matters described in Section VII.**

**X. EXECUTIVE SESSION (CLOSED TO THE PUBLIC)**

None

**XI. ADJOURNMENT**

The meeting was adjourned at \_\_\_\_\_.



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**AGAPE CORPORATION**

*1313 "P" Street #205*

*Fresno, Ca 93721*

*(559) 486-1166*

*(559) 486-1199 FAX*

**Board of Directors**

Everett Cowings, Jr., President

Christina Rodriguez, Secretary

Gloreta Johnson, Treasurer

**Members (Interim)**

Christina Rodriguez, Parent Representative

**Staff**

Dr. Linda Scott, Chief Executive Officer

Malcolm McArthur, Assistant Superintendent

**Revised Board Meeting Minutes**

**Oct 25, 2021**

**Location: 1313 P street Suite 205, Fresno CA 93721**

**All School Sites Via ZOOM**

**Meeting ID: 986 23942026 Passcode: 1313**

<b>Members</b>	<b>Present</b>	<b>Absent</b>
<b><u>Board</u></b>		
Everett Cowings, Jr., President	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Christina Rodriguez, Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gloreta Johnson, Treasurer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b><u>Interim Members</u></b>		
Christina Rodriguez, Parent Representative	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b><u>Staff</u></b>		
Dr. Linda Scott, Chief Executive Officer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Malcolm McArthur, Assistant Superintendent	<input checked="" type="checkbox"/>	<input type="checkbox"/>
David Graves, Agape CPA	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Keisha Burnett, Principal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b><u>Guest</u></b>		
Roger L Scott, Attorney at Law, YMC	<input checked="" type="checkbox"/>	<input type="checkbox"/>





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**I. Meeting Called to Order**

Meeting called to order by the Board Chair at 5:34 PM  
Roll call taken at enter 05:34 PM. All Board Members present.

**II. Consent Agenda Items**

- A. Board reviewed and approved 09.28.21 Board Meeting minutes.

**III. Communications**

- A. Oral Communications – Public Comments  
○ NONE

**IV. Agape Update**

- Board reviewed and discussed Stipend for Board Members due to college expansion.
  - Atty Roger Scott, Discussed the liabilities, risk, consequences to Board Members
  - Atty Scott also reviewed the by-laws of Agape, and it states it does not prohibit a Board member to receive Stipend however, the firm does not recommend it.
  - Discussed about a Board members losing their immunity once they are paid Board member
  - Discussed about the insurance but most insurance has exclusion example coverage on the acts of God like Pandemic.
  - Discussed the difference of a District Board Member with sovereign immunity vs. a Board Member from a private entity / Private Non profit Public Benefit Corporation.
  - Mr. Cowings raised a question to Atty Roger Scott, about protections if Board Member does not act outside their duties. Atty Scott stated that a Board Member will be protected if a Board member is not paid.
  - Mr. Cowings clarified to the Atty an example that if a Board Member decided to vote against what Agape proposed but the majority of the Board of Directors voted in favor of Agape, according to the Atty that The Board of Directors are liable regardless the vote of a Board Member. When a Board member is paid and non-paid Board Member has immunity to the Law Suit.
  - Mr. Cowing raised a question if a Board Member can be an employee, Atty Scott responded yes but you are not to vote on related to Employees.
- Board tabled New Degree Programs for next meeting
  - Additional Courses and Curriculum
- Board reviewed and discussed Salary Schedule
- Board reviewed and discussed Transportation Safety Plan
  - Safety Rules and Procedure in Transportation department
- Board reviewed and discussed Revised Handbook
- Board reviewed and discussed New Hire Employees



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**V. Carter G Woodson Programming Update**

- Board reviewed and discussed ADA and Enrollment
  - Total enrollment Main Campus – 289 students
  - Total enrollment Multimedia – 79 Students
- Board reviewed and discussed CARES Act Reporting
- Board reviewed and discussed Revised ESSER III Plan

**VI. W.E.B DuBois Programming Update**

- Board reviewed and discussed ADA and Enrollment
  - Total enrollment – 225 Students (Elementary) 129 (Highschool) Students
  - Total of 354 Students
- Board reviewed and discussed CARES Act Reporting
- Board reviewed and discussed revised ESSER III Plan
- Board reviewed and discussed Civil Rights Update

**VII. Agape Action Items**

- A. The Board reviewed and discussed Salary Schedule. Approval was granted.
- B. The Board reviewed and discussed Transportation Safety Plan. Approval was granted
- C. The Board reviewed and Tabled Stipend for Board members. No Approval.
- D. The Board reviewed and discussed Revised Employee Handbook. Approval was granted.
- E. The Board reviewed and discussed new hires. Approval was granted.

**VIII. Carter G. Woodson Action Items**

- A. The Board reviewed and discussed ESSER III Plan and future minor corrections.  
Approval was granted.

**IX. W.E.B. DuBois Action Items**

- A. The Board reviewed and discussed ESSER III Plan and future minor corrections.  
Approval was granted.

**X. Executive Session (Closed to the Public)**

- Filed Litigation



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- Filed Litigation

**XI. Adjournment**

Meeting adjourned at 7:01 PM.

Confirm Official Minutes:

Clerk

Attest:

Secretary